

**ADDENDUM TO THE AFSCME COUNCIL 57 LOCAL 146-AFL-CIO  
MAINTENANCE & OPERATIONS UNIT MOU**

**February 27, 2009 Corrected Copy 5:45 p.m.**

- A. The City of Lodi and the AFSCME Council 57 Local 146-AFL-CIO Maintenance & Operations Unit currently operate under a Memorandum of Understanding effective July 1, 2008 through December 31, 2010.
- B. This Addendum is entered for the purpose of addressing the significant and unanticipated budget crisis caused by the current economic downturn.

For the above reasons the parties agree:

Article I – Salary, shall be amended as follows:

- 1.6 Add new Article 1.6 as follows: Bargaining unit members agree to accept unpaid furlough hours spread evenly across all members of the unit necessary to achieve salary savings of \$111,000.00 from March 1, 2009 through June 30, 2009. Furloughs shall be scheduled the last Friday of March, second and last Friday of April, last Friday of May and second and last Friday of June.

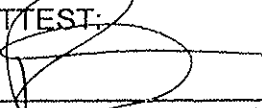
The City agrees not to Layoff AFSCME bargaining group members from the execution of this agreement through June 30, 2009

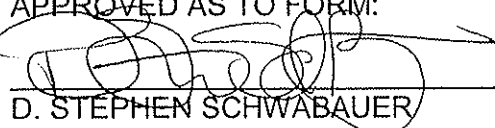
This Addendum shall not become effective until approved by the Lodi City Council.

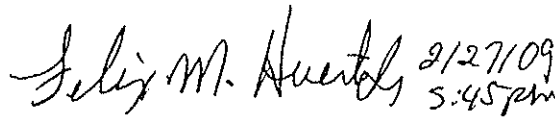
CITY OF LODI,

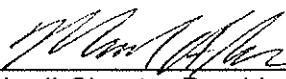
AFSCME Council 57 Local 146-  
AFL-CIO Maintenance &  
Operations Unit

  
\_\_\_\_\_  
BLAIR KING, City Manager

ATTEST:  
  
\_\_\_\_\_  
RANDI JOHL, J.D., City Clerk  
APPROVED AS TO FORM:

  
\_\_\_\_\_  
D. STEPHEN SCHWABAUER  
City Attorney

By  2/27/09 5:45pm  
\_\_\_\_\_  
AFSCME Council 57 Business  
Agent Felix Mario Huerta Jr.

By   
\_\_\_\_\_  
Lodi Chapter President  
Mark Ruggiero

**SIDE LETTER TO THE AFSCME COUNCIL 57 LOCAL 146-AFL-CIO  
MAINTENANCE & OPERATIONS UNIT MOU/ADDENDUM**

**June, 2009**

- A. The City of Lodi and the AFSCME Council 57 Local 146-AFL-CIO Maintenance & Operations Unit currently operate under a Memorandum of Understanding effective July 1, 2008 through December 31, 2010 as amended by addendum dated March of 2009.
- B. This Side Letter is entered for the purpose of addressing the continued significant and unanticipated budget crisis caused by the current economic downturn.

For the above reasons the parties agree:

Article I – Salary, shall be amended as follows:

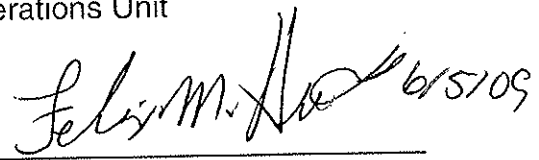
- 1.6 Add new Article 1.6 as follows: Bargaining unit members agree to accept six furlough days from July 1, 2009 through June 30, 2010. Furloughs shall be scheduled the last Friday of every other month starting in July, However, November's furlough will fall on the 25<sup>th</sup>.

This Side Letter shall not become effective until approved by the Lodi City Council.

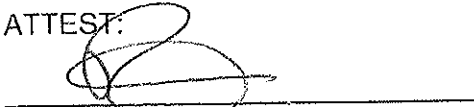
CITY OF LODI,

AFSCME Council 57 Local 146-  
AFL-CIO Maintenance &  
Operations Unit

  
BLAIR KING, City Manager

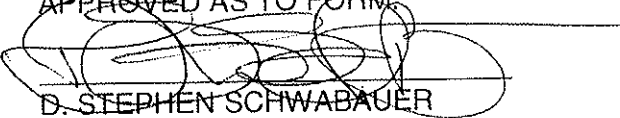
By  6/5/09  
Business Agent

ATTEST:

  
RANDI JOHL, J.D., City Clerk

By   
President

APPROVED AS TO FORM:

  
D. STEPHEN SCHWABAUER  
City Attorney